## MISGA BOARD MEETING DECEMBER 3<sup>RD</sup>, 2019 CROFTON COUNTRY CLUB

### **MINUTES**

### **ATTENDEES:**

### **Board Members in Attendance:**

President - Malcom Peterson; Vice President - Jeff Hild; Treasurer - Gary Manion; Secretary - Chris Pariseau; Jim Wilcox - Associates Chair; Errol Myers - Audit Chair; Lloyd Stimson - Historian; Greg Morris - Tournaments Chair; Jake Jacobi - WEB Master; Tom Taylor; Tom Tarpley; Carl Lazar - Membership; Bob Hodges - MISGAGRAM; Pete Sorge - Events Chairman

Division 1 – Malcom Peterson (Prospect Bay)

Division 2 – Jeff Hild (Musket Ridge)

Division 4 – Wayne Rowland (Montgomery)

Division 6 – Gary Kramer (Univ of MD)

Crofton Country Club – Chuck Woods – (Host)

ABSENT:

Jim Ewalt - Counsel

The meeting was called to order at 10 AM

### **President's Report**

Malcom Peterson welcomed everyone to the club and meeting. He asked all in attendance to introduce themselves to the group. Malcom Peterson then summarized the year and thanked everyone for their hard work and support. He remarked about the improvements to the web site, financial reporting and the successful tournaments that were conducted this year. He especially noted all the work that Gary Manion (treasurer) has done over the course of the year

### **Vice President's Report**

Jeff Hild echoed Malcom's remarks and thanked everyone for their contributions to MISGA

### Secretary's Report

Chris Pariseau reminded everyone that they had all seen the minutes from the previous meeting which were emailed to everyone before this meeting. He asked for a motion to accept the minutes as presented – Jeff Hild made a motion – was seconded - the minutes passed and approved unanimously by the members.

### Treasurer's Report

Gary Manion provided the board with a financial report which included 2019 year-end report and a forecast budget for 2020. The 2020 proposed budget will be voted on at the February meeting and presented to the MISGA membership in April. The financial reports are attached at the end of the minutes.

Attached is a 4-page PDF file that provides the following information:

Income Statement Comparisons – (Actual through November 30, 2019, 2019 Full Year Projection, 2019 Approved Budget)

- Proposed 2020 Budget (Income Statement)
- Income Statement Comparison (2020 Proposed Budget vs 2019 Full Year Projection and 2020 Proposed Budget vs 2019 Approved Budget)
- Balance Sheet (as of November 30, 2019, Projected as of December 31, 2019 and Proposed Budget as of December 31, 2020)

There was discussion about the restricted endowment which was made to the organization many years ago. Gary Manion and Lloyd Stimson reviewed all the records with regards to the endowment. Several clarifications with regards to the finances were presented by Gary Manion via email after the meeting:

Just to set the record straight I believe there is a correction that needs to be made - it pertains to the date of the amount of interest earned on the Endowment account. The oldest financial records that I have start with January 2001 and the earliest financial information I have applicable to the Endowment is 5/8/2001 (not 1990). As of 5/8/2001 the balance of the endowment was \$5,000.50. From my perspective what that means is one of two scenarios:

- 1) In 1990 when the \$5,000 contribution was received and up until May 8, 2001 all interest earned on the endowment (except for 50 cents) was spent for its intended purpose or
- 2) The endowment was never separately invested and was comingled with the unrestricted cash balance and it only earned \$0.50 in interest applied to the endowment from 1990 to May 8, 2001.

Regardless of either )1 or 2) of above, the \$2,188.91 of interest you mention below, minus 50 cents, was earned from May 8, 2001, not from 1990.

\* Anonymous \$5,000 gift to subsidize the annual MISGA Past Presidents Tournament – In 1990, an anonymous \$5,000 gift was made by a MISGA associate Merle Shumaker – (Crofton) to subsidize the prize pool of the annual *Past Presidents' Tournament*. The subsidy would begin in 1991. A Certificate of Deposit was to be purchased with the annual interest used to subsidize the prize pool. However, over the years, the MISGA treasury has provided a \$150 subsidy to the tournament. In addition, since 1990, the amount of unused interest accrued by the CD is \$2,188.91.

Treasurer Gary Manion and Historian Lloyd Stimson conducted an in-depth review of the: (1) MISGA BoD Meeting minutes, (2) MISGA Board Action documents (both annual & cumulative) and (3) MISGA

Championship Tournament history records. Their review revealed there is no written record of when the \$150 subsidy began nor by whom it was initiated.

Both Manion and Stimson recommended the \$150 subsidy continue. Manion elucidated the current 1.6% CD interest rate should yield an annual interest income of \$80. This income can be used for a portion of the \$150 subsidy and the MISGA unrestricted general operations revenue can be used to fund the remaining \$70 (i.e., \$80 + \$70 = \$150). This recommendation was approved by the Board of Directors. (BoD Meeting – 12/3/19)

### **Division 1 Report – Malcom Peterson**

Malcom Peterson announced that Bob Hodges is the new Division 1 Director. At the Div. 1 meeting, discussion involved the pace pf play and recommendations about improving the pace of play. He mentioned that a recommendation was made to put some responsibility on the A player in the foursome to keep the group moving along.

### Division 2 Report – Jeff Hild

Quail Valley Golf Course dropped out of MISGA. Gary Gafke will be the new Assistant Director for Division 2. Waverly Woods wants to join MISGA but has no one to serve as the MISGA Rep and become a MISGA club. Summer Frolic was poorly attended. Is this outing necessary or should we just have the meeting?

### **Division 4 Report – Wayne Rowland**

Nothing significant to report. CJ Meyers has stepped down as Assistant Division Director. Looking for replacement for this position. Norbeck has reported dwindling membership.

### **Division 6 – Gary Kramer**

There was nothing significant to report for Division 6, however, Gary asked what was the purpose for the Division reports? He didn't see the significance of these reports. Who uses them? Wayne Rowland agreed to look into the use of the reports to make them meaningful for the organization. This topic prompted some lively discussion among the Board members.

### **Counsel Chairman Report – Jim Ewalt**

• NTR -

### Associates Chairman Report – Jim Wilcox

The following associates report is at the end of the minutes

### **AUDIT Chairman Report – Errol Myers**

All the audits for the state tournaments were nearing completion, the spring fling audit was in mid-stream and the overall MISGA audit was in the preliminary stage with the Treasurer

### PP AD HOC, Committee Report – Tom Tarpley

Continued contact with Past Presidents and previous Awardees to solicit recommendations for dedicated service to MISGA is ongoing.

### **Events Committee Report – Pete Sorge**

Working on the winter frolic. Many of the events are suffering from lack of participation. Most members are not traveling as far. This year's winter fling is in Florida.

### Historian Chairman Report - Lloyd Stimson

The documents listed below are updated and currently posted on the MISGA website. http://www.misga.org/Organizational/Past\_Presidents.pdf & http://www.misga.org/documents.htm

- 1. Roster of MISGA's Presidents (1976-2019)
- 2. Roster of MISGA's Board Members (1976-2019)
- 3. MISGA Board Actions 2019
- 4. MISGA Board Actions Cumulative (1983-2018)

### Membership Chairman Report - Carl Lazar

The following clubs have expressed an interest in staring a MISGA club: Lake Presidential; Oak Creek; and Heritage Shores. No reps have stepped up to start. Discussion followed about "rent a MISGA rep" to help these clubs get started. More to follow. This needs further discussion.

### MISGAGRAM Chairman Report - Bob Hodges

The next MISGAGRAM will be published in December of this year. Please submit articles by Dec 20th

### Rules and Handicap Chairman Report - Wayne Rowland

Wayne reviewed some of the changes in the new rules and highlighted many of the ones that will directly affect our pace of play and how the handicap system will work. Key highlights of the changes will be the tee box from which you play. The weather and course conditions will also affect your handicap. The system will update handicaps on a daily basis. Here are the most important rule changes:

### 20 Most Important USGA Rule Changes of 2019

- 1. Search Time (Rule 18)
  - a. Reduced from five minutes to three minutes
- 2. Ball moved during search (Rule 7)
  - a. Replace no penalty
- 3. Embedded Ball (Rule 16)

- a. Free relief anywhere in the General Area (formerly called Through the Green)
- 4. Measuring a drop Club-length (definition)
  - a. The length of the longest club in a player's bag other than the putter.
- 5. Dropping the ball in Relief Area (Rule 14)
  - a. Drop from knee height (not shoulder height)
- 6. Ball Dropped in Right Way Must Come to Rest in Relief Area (Rule 14)
- 7. Wrong Green (Rule 13)
  - a. Taking stance on the wrong green is no longer allowed.
- 8. Ball unintentionally hits the player or equipment (Rule 11)
  - a. No penalty
- 9. Double Hit (Rule 10)
  - a. No penalty; now counts as one stroke.
- 10. Touching sand in bunker (Rule 12)
  - a. Touching sand in bunker incidentally is permitted
- 11. Loose impediments (Rule 15)
  - a. Loose impediments can be removed anywhere on the course (including bunkers and penalty areas).
- 12. Unplayable ball in the bunker (Rule 19)
  - a. Options for one stroke penalty
    - i. Stroke and distance
    - ii. Back-on-the line relief in bunker
    - iii. Lateral relief in bunker
  - b. Dropping a ball outside of a bunker two stroke penalty
- 13. Penalty Areas (Rule 17)
  - a. Water hazards now called Penalty Areas
- 14. Touching the ground and water in Penalty Areas (Rule 17)
  - a. Touching ground in a penalty area no penalty (can ground the club)
- 15. Ball moves on the green after being marked and put back (Rule 13)
  - a. Replace without penalty
- 16. Ball accidentally moved on the putting green (Rule 13)
  - a. Replace without penalty.
- 17. Repairing damage on the green (Rule 13)
  - a. All damage to the green can now be repaired.
- 18. No positioning the club to help line up the shot (Rule 10)
  - a. You must not take a stance for the stroke using any object that was set down to help in lining up your feet or body.

- 19. Hitting the flagstick (Rule 13)
  - a. Putting with the flagstick in the hole is now allowed.
- 20. Ball Wedged on the flagstick (Rule 13)
  - a. If any part of the ball is in the hole below the surface of the putting green, the ball is treated as holed even if the entire ball is not below the surface.

### Policy and Planning Chairman – Jeff Hild

Discrepancies in the MISGA state tournament instructions as to Mixed Club Partners in the Two-Person Tournament

- Discussions are still underway.
- No recommendations yet.

Suggestion to amend the MISGA Guidelines document to be numbered like the MISGA Constitution and Bylaws

• Draft revisions are being made to be presented to the Board.

Suggestions have been made to amend the MISGA Bylaws to clarify the sections on succession planning

- Suggestions are being evaluated.
- No recommendations yet.

### **Tournament Chairman Report – Greg Morris**

Tournaments for this year will be held at Holly Hills and Norbeck. The tournaments will be spaced father apart. One in July and the other in September. Trying to reduce the cost to entice more people to play. Two flyers will be sent to all divisions to alert all members of the tournament schedule. Possible changes to the tournament format being considered: earlier start time; change from a plated diner to a buffet style menu will hopefully reduce the costs. Will also be looking at other clubs who have expressed an interest in hosting a tournament. "Super Seniors" tournament being considered and up for discussion.

### Web Master Report – Jake Jacobi

Jake keeps the web site up to date. He added the new rules of golf. There is a world handicap link – flyers for this year's tournaments – remove the clubs that have dropped out of MISGA – deleted obsolete material.

### **NEW BUSINESS**

Change in leadership. Jeff Hild became the new President of MISGA for 2020. Jeff presented Malcom Peterson with a gift clock from the MISGA board. Malcom once again thanked everyone for their help and support

Next a motion to nominate Wayne Rowland to the Vice President position. Nomination was made, seconded and he was voted into office unanimously.

After the elections – the meeting was adjourned at 12:27 pm.

MISGA Income Statement For the Periods Identified

	1/1/	Actual 2019 thru /30/2019	1	2019 ojection ull Year)		2019 Budget ull Year)	(Pi	ariance rojection Budget)
Revenues			Branch Control					
Associates Dues	\$	22,680	\$	22,680	\$	20,110	\$	2,570
Club Dues		2,150		2,150		1,950		200
Total Dues	\$	24,830	\$	24,830	\$	22,060	\$	2,770
Interest Income		(14)		13		395		(382)
<b>Total Revenues</b>	\$	24,816	\$	24,843	\$	22,455	\$	2,388
Expenses Division Operations Business Insurance Travel Tournaments Subsidy Board Meetings Trophies and Awards	\$	11,125 2,760 1,320 1,645 395 679	\$	11,125 2,760 2,800 1,645 1,000 1,179	\$	8,750 2,760 2,800 1,510 1,000 1,175	\$	(2,375) - - (135) - (4)
Supplies		454 500		600 500		600 500		-
Scheduling System Contingency		500		2,100		2,100		-
Total Expenses	\$	18,878	\$	23,709	\$	21,195	\$	(2,514)
, otal Expolices		10,010	Ψ	20,700	Ψ_			(2,017)
Profit / (Loss)	\$	5,938	\$	1,134	\$	1,260	\$	(126)

MISGA Comparative Balance Sheets For the Periods Identified

	11-30-19 Actual	Continues of the Parkets	12-31-19 Projected	12- Bu	12-31-20 Budget		11-30-19   12-31-19   12-31-20 Actual   Projected Budget	12 Pre	12-31-19 Projected	12-31-20 Budget	20 get
ASSETS						LIABILITIES					
Cash and Investments						Accrued Expenses	ι •	s	1	ş	ı
Checking Account	\$ 11,954	S	7,123	s	7,378	Deferred Revenues	1		1		
Savings Account	1,465		1,465		1,466	TOTAL LIABILITIES	٠ \$	\$		\$	
Certificate of Deposit	15,000		15,020	_	15,260						
Total Unrestricted Cash & Investments	\$ 28,419	÷	\$ 23,608 \$ 24,104	\$ 2	4,104						
Restricted (Endowment)	2,000		5,007		5,020	5,020 NET EQUITY / FUND BALANCE					
Total Cash and Investments	\$ 33,419	÷	\$ 28,615 \$ 29,124	\$ 2	9,124	Beginning of Year	\$ 27,581	s	27,581	28	28,615
						Current Year's Profit / (Loss)	5,938		1,034		509
Prepaid Expenses (insurance)	· •>	₩.	·	·s		Total Net Equity / Fund Balance	\$ 33,519	₩.	28,615	\$ 29,124	124
Accounts Receivable	\$ 100	₩.		₩.							
TOTAL ASSETS	\$ 33,519	·S-	28,615	1 11	9,124	\$ 29,124 TOTAL LIABILITIES AND NET EQUITY	\$ 33,519	\$	28,615	\$ 29,124	124

MISGA Income Statement Comparisons - 2020 Budget to 2019 Projection and 2020 Budget to 2019 Budget For the Periods Identified

	2020 Proposed Budget		2019 Project Full Ye	2019 Projection (Full Year)	Fav (Unfa	Favorable (Unfavorable) Difference		Pro Bu	2020 Proposed Budget	Ap	2019 Approved Budget	Fa (Unfa Dif	Favorable (Unfavorable) Difference	
Revenues							Revenues							
Associates Dues	\$ 21,545	45 \$	2	22,580	↔	(1,035)	Associates Dues	8	\$ 21,545	↔	20,110	↔.	2,470	
Club Dues	2,000	00	•	2,150		(150)	Club Dues		2,000		1,950		200	
Total Dues	\$ 23,545	45	5	24,730	49	(1,185)	Total Dues	\$	23,545	49	22,060	₩.	2,670	
Interest Income	C)	320		13		307	Interest Income		320		395		(382)	
Total Revenues	\$ 23,865	1 1	\$ 2	24,743	49	(878)	<b>Total Revenues</b>	\$	23,865	49	22,455	69	2,288	
Expenses						ш	Expenses							
Division Operations	\$ 10.090	8 06	-	1 125	€.	1.035	Division Operations	63	\$ 10.090	69	8.750	69	(2.375)	
Business Insurance	2 851	51		2.760	+	(91)	Business Insurance		2,851		2.760			
Travel	2,800	00		2,800			Travel		2.800		2.800		ı	
Tournaments Subsidy	1,510	10		1,645		135	Tournaments Subsidy		1,510		1,510		(135)	
Board Meetings	1,000	00		1,000		1	Board Meetings		1,000		1,000		1	
Trophies and Awards	1,575	75		1,179		(386)	Trophies and Awards		1,575		1,175		(4)	
Supplies	9	009		009		ı	Supplies		009		009		ı	
Scheduling System	5	200		200		,	Scheduling System		200		200		1	
Contingency	2,000	00		2,100		100	Contingency		2,000		2,100		1	
Total Expenses	\$ 22,926	26 \$		23,709	49	783	Total Expenses	8	22,926	69	21,195	49	(2,514)	
Profit / (Loss)	s s	939 \$	49	1,034	49	(36)	Profit / (Loss)	4	939	49	1,260	4	(226)	

# MISGA Income Statement Budget For the Twelve Months Ending December 31, 2020

	Budget	Assumptions and Notes
Revenues		
Associates Dues	\$ 21,545 90%	Assumes Associates Dues @ \$10 per Associate and a 5% reduction in Associates when compared to 2019 actual Associates Dues of \$22,680
Club Dues	2,050 9%	Assumes Club Dues @ \$50 per Club and a 5% reduction in number of Clubs
Total Dues	\$ 23,595 99%	
Interest Income	320 1%	Assumes \$20,000 is invested at a 1.6% Return
<b>Total Revenues</b>	\$ 23,915 100%	
Expenses		
		Assumes Division Payments will equal 2019 payments less the 2020 Budgeted
		Associates Dues reduction from 2019 to 2020. (Equates to \$4.91 of Associates
Division Operations	\$ 10,570 45%	Dues Revenue)
Business Insurance	2,851 12%	Includes General Liability and Directors and Officers (D&O) liability coverage.
Travel	2,800 12%	Utilizes IRS approved mileage rate
Tournaments Subsidy	1,510 6%	Keeps subsidy @ same level as previously approved Board action
Board Meetings	1,000 4%	Assumes 4 Board meetings w/ room rentals & meals - doesn't exceed \$1,000
:		Assumes \$875 for MISGA Championship golf tournament awards and \$600 for
Trophies and Awards	1,575 7%	Green Jacket(s) and other awards & \$100 for outgoing President's gift
-		Routine Supplies and Services, including annual webhosting fee, board packets
Supplies		distributed to all board members and annual Quicken software subscription
Scheduling System	200 5%	I om Kowlett's scheduling system available to all MISGA Clubs
		If budgeted revenues do not materialize this budget category will cover the
		shortfall. This expense category is a potential source of funding should a project
		not currently in the budget be approved by the Board of Directors during 2020.
Contingency	2,000 %	(Equates to \$.93 of Associates Dues Revenue)
Total Expenses	\$ 23,406 100%	
Profit / (Loss)	\$ 509 2%	Equates to \$0.14 of Associates Dues

## MISGA ASSOCIATE DUES SUMMARY FOR 2016, 2017, 2018 and 2019

DIVISION I	
CHESTER RIVER 303 51 49 53 61 8 BLUE MASH 443 0 15 19 16 3 CHOPTANK RIVER 323 16 13 0 0 0 0 BRETTON WOODS 442 83 78 82 78 4 CRIPPLE CREEK 101 84 79 0 0 0 0 HOBBITS GLEN 434 118 109 104 96 8 EAGLE CREEK 104 43 40 28 20 8 KENWOOD 435 126 121 121 135 14 GARRISIONS LAKE 117 57 52 55 49 6 LEISURE WORLD 441 72 66 63 60 3 HOG NECK 322 84 80 83 78 5 MANOR 437 96 101 105 100 5 HOOPER'S LANDING 126 8 8 16 15 1 MONTGOMERY 488 96 86 91 91 00 3ONATHAN'S LANDING 121 24 15 0 0 0 NORBECK 440 82 82 70 39 31 MAPLE DALE 106 27 33 26 0 26 PROSPECT BAY 309 67 76 62 55 7 ROKERY NORTH 111 46 34 0 0 0 0 WILD QUAIL 115 50 28 21 20 1 DIVISION IT CLUB PAID PAID PAID PAID 1 YR DEFF DIVISION TOTALS 7 614 572 344 298 46 DIVISION VI CLUB PAID PAID PAID PAID 1 YR DEFF CREEK 214 46 41 38 37 1 BRAY HILLS 610 70 60 61 74 133 CHALLEDON 230 49 48 47 48 1 BOWIE 641 50 43 0 0 0 CRESS CREEK 231 35 0 31 31 0 CHARTWELL 623 33 39 39 39 0 0 EAGLE S NEST 237 0 0 31 12 19 COMPASS POINTE 646 61 54 48 60 12 FOUNTAIN HEAD 233 24 24 63 49 14 CROSTON 625 106 108 107 105 2 GLADE VALLEY 224 54 53 52 55 3 CROSS CREEK 645 29 28 28 24 0 24 HOLLY HILLS 216 26 22 21 124 3 FAIRWAYHILLS 640 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
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HOG NECK   322   84   80   83   78   5	
HOOPER'S LANDING   126	
JONATHAN'S LANDING   121   24   15   0   0   0   NORBECK   440   82   82   70   39   31	
MAPLE DALE   106   27   33   26   0   26	
PROSPECT BAY 309 67 76 62 55 7	
ROOKERY NORTH	
WILD QUAIL   115   50   28   21   20   1	
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FOUNTAIN HEAD  233  24  24  63  49  14  CROFTON  625  106  108  107  105  2  GLADE VALLEY  224  54  53  52  55  3  CROSS CREEK  645  29  28  24  0  24  HOLLY HILLS  216  26  22  21  24  3  FAIRWAY HILLS  642  97  100  80  67  13  HUNT VALLEY  217  24  23  15  15  0  HAMPSHIRE GREENS  650  0  0  0  38  38  MUSKET RIDGE  232  78  72  74  67  7  NATIONAL(Tantallon)  629  56  57  52  48  48  QUAIL VALLEY  226  35  32  21  20  1  NORTHWEST GC  649  0  0  0  48  48	
GLADE VALLEY 224 54 53 52 55 3 CROSS CREEK 645 29 28 24 0 24  HOLLY HILLS 216 26 22 21 24 3 FAIRWAY HILLS 642 97 100 80 67 13  HUNT VALLEY 217 24 23 15 15 0 HAMPSHIRE GREENS 650 0 0 0 38 38  MUSKET RIDGE 232 78 72 74 67 7 NATIONAL (Tantallon) 629 56 57 52 48 4  QUAIL VALLEY 226 35 32 21 20 1 NORTHWEST GC 649 0 0 0 48 48	
HOLLY HILLS 216 26 22 21 24 3 FAIRWAY HILLS 642 97 100 80 67 13  HUNT VALLEY 217 24 23 15 15 0 HAMPSHIRE GREENS 650 0 0 0 38 38  MUSKET RIDGE 232 78 72 74 67 7 NATIONAL(Tantallon) 629 56 57 52 48 4  QUAIL VALLEY 226 35 32 21 20 1 NORTHWEST GC 649 0 0 0 48 48	
HUNT VALLEY         217         24         23         15         15         0         HAMPSHIRE GREENS         650         0         0         0         38         38           MUSKET RIDGE         232         78         72         74         67         7         NATIONAL(Tantallon)         629         56         57         52         48         4           QUAIL VALLEY         226         35         32         21         20         1         NORTHWEST GC         649         0         0         0         48         48	
MUSKET RIDGE 232 78 72 74 67 7 NATIONAL(Tantallon) 629 56 57 52 48 4 QUAIL VALLEY 226 35 32 21 20 1 NORTHWEST GC 649 0 0 0 48 48	
QUAIL VALLEY         226         35         32         21         20         1         NORTHWEST GC         649         0         0         0         48         48	
PATTI FWOOD 220 67 66 66 56 10 DATIVENT CREENS 627 40 47 47 0	
RATILLWOOD 225 07 00 00 50 10 PAIUMENT UREENS 027 40 47 47 0 47	
SPARROWS POINT         220         29         29         25         24         1         TIMBERS OF TROY         647         73         70         75         83         8	
WESTMINSTER NATL 227 25 23 21 27 6 UNIV. OF MD 630 42 48 44 40 4	
WINTERS RUN 228 20 20 23 15 8 US NAVAL ACDMY 631 93 98 73 57 16	
WALDEN 636 7 9 9 6 3	
WOODMORE 648 0 70 77 175 98	
Division Totals         14         512         453         528         480         48         Division Totals         13         757         831         736         840         104	
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YEAR PAID YEAR CLUBS	
2019 2263 2019 43	
2018 2286 2018 44	
2017 2529 2017 49	
2016 2699 2016 55	
2015 2929 2015 56	
2014 3030 2014 59	

2013	3204				2013	62			I
2011	3582				2011	68			
2010	3667				2010	65			1